

Jonathan Bernales

CTO · ENTHUSIASTIC BREAKER OF THINGS

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AT A GLANCE

30+	Engineers led
8+ yrs	Tech leadership
3	Indie SaaS shipped
1	IP acquisition led

CORE SKILLS

Engineering management
Roadmap & product
Coaching & hiring
AWS Serverless
Distributed systems
API-as-product
Observability
Continuous Deployment
QA automation
DevSecOps

CERTIFICATIONS

AWS Solutions Architect, Associate
Amazon Web Services

ISO 27001 LI / LA
Lead Implementer / Lead Auditor

BULATS C1+
Cambridge English

EDUCATION

MSc, IS Security & Information Assurance
Univ. de Technologie de Troyes

MSc, Software Engineering (PM)
Univ. de Technologie de Troyes

Bac S, Physics, highest honours
Lycée Français de Madrid

LANGUAGES

French · Native
Spanish · Native
English · Professional

EXPERIENCE

Chief Technology Officer
Jun. 2024 - Present

Germen · Paris, France

> *FinTech building pension-fund platforms (collective, individual, retirement) for Garance.*

- Scaled engineering 3× to 30 (~90% in-house); built an internal leadership ladder (Team Leads, Release Managers, QA Leads) to grow ownership and raise bus factor.
- Co-owned the roadmap with PMs and Exec Product, main tech contact for partner stakeholders; cut feature delivery time by 75% with Continuous Deployment, feature flagging, and Splunk / Elasticsearch observability.
- Shipped Polysème (Germen's flagship API-as-product platform), Garance PERO, and Cagn'Up; led acquisition due-diligence and integrated ekonoo's IP into the stack.

▲ ACQUIRED & INTEGRATED EKONOO INTO GERMEN

Chief Technology Officer
Sept. 2022 - Jun. 2024

ekonoo · Luxembourg

> *First 100% cloud-native FinTech startup in Luxembourg, built on AWS Serverless to power French pension fund schemes.*

- Joined the Executive Committee as CTO of a 20-person team; restructured around Team Leads and Release Managers to scale beyond a single point of failure.
- Stood up QA from scratch (0 → 90+ automated tests, regression cycles 5 → 2 days); shifted release cadence from monthly to Continuous Deployment with safety gates.
- Co-defined the roadmap with partner PMs; delivered 50+ items and led technical content for RFIs / RFPs.

DevOps Engineer · Cloud Architect
Nov. 2020 - Nov. 2022

ekonoo · Luxembourg

> *Built the serverless platform that made ekonoo Luxembourg's first 100% cloud-native FinTech for French pension funds.*

- Designed the AWS Serverless platform (CloudFormation, SAM) and internal GitHub Actions CI/CD pipelines consumed by the whole team.
- Built the observability stack (Splunk and Elasticsearch onboarding, log centralisation); authored ekonoo's Information Security Framework.

Consultant · Cyber Risk Services
Sept. 2018 - Nov. 2020

Deloitte · Luxembourg

> *Cybersecurity consultant in Deloitte's Cyber Risk Services practice, advising Luxembourg's FSI clients and major European institutions.*

- Ran IT security and risk assessments for major Luxembourg financial institutions; designed security roadmaps.
- Designed secure cloud architectures (serverless, containerised) and APIs in Node.js / Python; led DevSecOps workshops.

Earlier: IT Freelance Consultant (2017 - 2019) · IT Architect, AFNet Services (2017, Airbus / Boeing / Safran working group).

INDIE SAAS & PROJECTS

GetMyMFA get.mymfa.io
Securely share MFA codes with third-party QA providers.

LaFranceEnChiffres.fr lafrance.enchiffres.fr
Open-source dashboard for France's official statistics.

TrueCast truecast.fr
AI-powered technical interview platform — product, AI loop, infra and GTM, built end-to-end.