



# Jonathan Bernales

CTO · ENTHUSIASTIC BREAKER OF THINGS

✉ jonathan@bernales.dev · 📞 +33 6 95 51 17 38 · 📍 Paris, France

🌐 jonathan.bernales.dev · 🔗 linkedin.com/in/jbernales · 🐙 github.com/jbernales5

## AT A GLANCE

30+ Engineers led

8+ yrs Tech leadership

3 Indie SaaS shipped

1 IP acquisition led

## CORE SKILLS

Engineering management

Roadmap & product

Coaching & hiring

AWS Serverless

Distributed systems

API-as-product

Observability

Continuous Deployment

QA automation

DevSecOps

## CERTIFICATIONS

### AWS Solutions Architect, Associate

Amazon Web Services

### ISO 27001 LI / LA

Lead Implementer / Lead Auditor

### BULATS C1+

Cambridge English

## EDUCATION

### MSc, IS Security & Information Assurance

Univ. de Technologie de Troyes

### MSc, Software Engineering (PM)

Univ. de Technologie de Troyes

### Bac S, Physics, highest honours

Lycée Français de Madrid

## LANGUAGES

French · Native

Spanish · Native

English · Professional

## EXPERIENCE

### Chief Technology Officer

Jun. 2024 - Present

Germen · Paris, France

FinTech building pension-fund platforms (collective, individual, retirement) for Garance.

- Scaled engineering 3x to 30 (~90% in-house); built an internal leadership ladder (Team Leads, Release Managers, QA Leads) to grow ownership and raise bus factor.
- Co-owned the roadmap with PMs and Exec Product, main tech contact for partner stakeholders; cut feature delivery time by 75% with Continuous Deployment, feature flagging, and Splunk / Elasticsearch observability.
- Shipped Polysème (Germen's flagship API-as-product platform), Garance PERO, and Cagn'Up; led acquisition due-diligence and integrated ekonoo's IP into the stack.

### ▲ ACQUIRED & INTEGRATED EKONOO INTO GERMEN

### Chief Technology Officer

Sept. 2022 - Jun. 2024

ekonoo · Luxembourg

First 100% cloud-native FinTech startup in Luxembourg, built on AWS Serverless to power French pension fund schemes.

- Joined the Executive Committee as CTO of a 20-person team; restructured around Team Leads and Release Managers to scale beyond a single point of failure.
- Stood up QA from scratch (0 → 90+ automated tests, regression cycles 5 → 2 days); shifted release cadence from monthly to Continuous Deployment with safety gates.
- Co-defined the roadmap with partner PMs; delivered 50+ items and led technical content for RFIs / RFPs.

### DevOps Engineer · Cloud Architect

Nov. 2020 - Nov. 2022

ekonoo · Luxembourg

Built the serverless platform that made ekonoo Luxembourg's first 100% cloud-native FinTech for French pension funds.

- Designed the AWS Serverless platform (CloudFormation, SAM) and internal GitHub Actions CI/CD pipelines consumed by the whole team.
- Built the observability stack (Splunk and Elasticsearch onboarding, log centralisation); authored ekonoo's Information Security Framework.

### Consultant · Cyber Risk Services

Sept. 2018 - Nov. 2020

Deloitte · Luxembourg

Cybersecurity consultant in Deloitte's Cyber Risk Services practice, advising Luxembourg's FSI clients and major European institutions.

- Ran IT security and risk assessments for major Luxembourg financial institutions; designed security roadmaps.
- Designed secure cloud architectures (serverless, containerised) and APIs in Node.js / Python; led DevSecOps workshops.

Earlier: IT Freelance Consultant (2017 - 2019) · IT Architect, AFNet Services (2017, Airbus / Boeing / Safran working group).

## INDIE SAAS & PROJECTS

### TrueCast [truecast.fr](https://truecast.fr)

AI-powered technical interview platform — product, AI loop, infra and GTM, built end-to-end.

### GetMyMFA [get.mymfa.io](https://get.mymfa.io)

Securely share MFA codes with third-party QA providers.

### LaFranceEnChiffres.fr [lafranceenchiffres.fr](https://lafranceenchiffres.fr)

Open-source dashboard for France's official statistics.